

Candidates for Elected Offices – September 1, 2020

Candidate for President

- Joby Harrison – KBI

Candidate for President-Elect

- John Defore – Hiawatha Police Department

Candidate for Vice-President

- Charles Bitler – KBI

Candidates for Sergeant-At-Arms

- Marc McCune – Silver Lake Police Department
- Tim Greenwood – Hays Police Department

Proposed Changes to KPOA Constitution & Bylaws – September 1, 2020

Strike Article II Section 4 Supporting Members from Membership

~~**SUPPORTING MEMBERS.**~~

~~Any individuals, who support, financially, the mission of this Association shall be eligible for selection as Supporting Members. No death benefits shall be allowed Supporting Members. They shall not hold Office nor vote at meetings.~~

Amend Article II Section 7 Senior Life Membership to read

SENIOR LIFE MEMBERS.

Any Active Member, who has served the Association for ten years and be age ~~fifty-five (55)~~ **sixty-five (65)** or older and retired from active police duty; or have been a member at the time of suffering a debilitating physical or mental condition which precludes further employment as a peace officer, is eligible. The fee shall be equivalent to five (5) years dues. Members must file a letter with the Executive Committee no later than July 1 of the current year. A Senior Life Member shall have all the rights and privileges of the Active Member.

Amend Article IV Section 2C Death Benefit to read

DEATH BENEFIT. To be composed of the President, President Elect, Vice-President, and Administrator and two (2) Active Members not holding office, to handle all matters pertaining to the Death Benefit Fund ~~any death or accidental death benefit offered through the Association.~~ **any death or accidental death benefit offered through the Association.** Death benefits shall be paid to beneficiaries of qualifying Active Members in good standing upon proof of death, and/or by approval of the Death Benefit Committee. In case of death while in the performance of police duties, the Death Benefit Payment will be doubled. New membership applicants must wait

~~six (6) months to qualify for the natural death benefits.~~

~~The Association shall pay a minimum \$500 death benefit to all active members in good standing, or \$1,000 death benefit if the member was a full-time officer at the time of death, or \$2,000 if the member was killed in the line of duty or later died as a direct result of a line of duty injury or illness as approved by the Death Benefit Fund Committee.~~

The Association shall pay the premium for an ~~additional~~ Accidental Death & Dismemberment Plan provided through a third-party insurance provider. All members in good standing, active and retired, are covered. Accidental Death coverage only pays for a death from accidental bodily injury, independent of all other causes such as illness, intoxication, act of war, intentional self-inflicted injury and will be governed by the terms of the issued policy. ~~The beneficiary of any supplemental Accidental Death Plan will be the same as the beneficiary designated for the KPOA death benefit. In the event of a member's death from the result of a qualifying accident, the member's designated beneficiary will receive both the standard KPOA death benefit and the Accidental Death Benefits.~~ **The member may designate a beneficiary by providing a signed Beneficiary Designation form to the KPOA Administrator, otherwise the beneficiary will be identified by the terms of the policy.**

The Association shall pay a maximum \$500 death benefit to all RETIRED active members who retired prior to January 1, 2021 and who were in good standing without any lapse in membership at the time of their death.

The Death Benefit Fund Committee shall be responsible for reviewing and negotiating the terms or agreement of any policy **or benefit** offered and to notify the membership of any changes. Death benefits, including Accidental Death Benefits are not available to ~~Supporting~~ or Honorary Members of the Association.